



General Labourer – Various Positions

R&W Metal Fabricating and Design Inc., located in Paris, Ontario, is a manufacturer of steel fabricated products. Our new facility is located right off of Hwy 403 in the Rest Acres Rd/ Brant 403 Business Park.

We are currently looking for new candidates to fill various positions on both of our shifts. Specific job details will be discussed during the interview process.

To be successful in this role, the ideal candidate will have the following skills and experience:

- 1 year experience in a production environment preferred
- Ability to work in a fast paced environment
- Experience with hand tools, power tools, compressed air tools, portable hand grinder an asset
- Familiar with the use of fastening hardware such as nuts, bolts, washers, screws, rivets, etc. is an asset
- Able to follow instructions and work with minimal supervision at times
- Experience with drill press, shear and fabrication equipment an asset
- Quality-minded with attention to detail
- Must have a good attendance and health and safety record
- Must be able to work well in a team environment
- Must be able to bend, twist, squat, work overhead and lift up to 50lbs

There are 2 shifts:

- Day shift: Monday through Thursday 7am – 4:30 pm; Friday 7am – 2:30pm
- Afternoon shift: Monday through Thursday 5pm – 2:30am; Friday 3pm – 10:30pm

Handling and Physical Requirements:

- Frequent movement (lifting, carrying, bending, turning and pulling)
- Standing for up to 9 hours per day
- Wear all required Personal Protective Equipment as per company standards (safety glasses, gloves and steel-toed CSA certified boots)

Compensation:

- Hourly wage to be determined, commensurate with skill and experience with the opportunity to expand earnings with the right attitude, aptitude and attendance.
- Attendance bonus program after 3 months
- Afternoon shift premium available
- Availability for overtime (subject to production needs)
- Group health and dental benefits available after 6 months
- Boot allowance after 6 months
- RRSP matching program after 6 months

Accommodations are available upon request to support your participation during all stages of the recruitment process.