



MIG Production Welders

R&W Metal Fabricating and Design Inc., located in Paris, Ontario, is a manufacturer of steel fabricated products. Our new facility is located right off of Hwy 403 in the Rest Acres Rd/ Brant 403 Business Park.

We are currently looking for experienced Production GMAW (MIG) Welders to join our production team in the weld department. Production Welders are responsible for welding subassemblies and final assemblies using production fixtures/jigs in a fast-paced, high volume environment to meet specification.

The qualified applicants will have the following qualifications and perform the following duties:

- Energetic individual able to work in fast paced environment with high productivity
- Minimum 1 year experience with GMAW (MIG) welding in a production environment
- CWB certification is an asset
- Experience using overhead cranes and forklifts (including propane exchange) an asset
- Physically fit and capable of standing for long periods of time (9 hr shifts) with frequent movement (lifting, carrying, bending, turning and pulling) of material up to 50+ lbs
- Excellent attendance record and punctuality
- Must have a good health and safety record and adhere to all safety protocols
- Must be able to work well in a team environment
- Day shift: Monday through Thursday 7am – 4:30 pm; Friday 7am – 2:30pm
- Afternoon shift: Monday through Thursday 5pm – 2:30am; Friday 3pm – 10:30pm

Handling and Physical Requirements:

- Frequent movement (lifting, carrying, bending, turning and pulling)
- Standing for up to 9 hours per day
- Wear all required Personal Protective Equipment as per company standards (safety glasses, gloves and steel-toed CSA certified boots)

Compensation:

- Hourly wage to be determined, commensurate with skill and experience
- Attendance bonus program after 3 months
- Afternoon shift premium available
- Availability for overtime (subject to production needs)
- Group health and dental benefits available after 6 months
- Boot allowance after 6 months
- RRSP matching program after 6 months

Accommodations are available upon request to support your participation during all stages of the recruitment process.